

EQUAL OPPORTUNITIES POLICY

CHELTENHAM RUGBY CLUB/NEWLANDS PARK

SUPPORTS LOCAL AND VOLUNTARY GROUPS BY WORKING IN PARTNERSHIP TO PROMOTE EQUALITY

Cheltenham Rugby Club/Newlands Park believes in:

- **valuing those who work within our organization, in particular the time and skills contributed by volunteers, and encouraging teamwork, personal development and support for all**
- **being accountable to our members, sports participants, users, sponsors, our colleagues and all other stakeholders**
- **ensuring equality of access to all our services and promoting anti-discriminatory practice in all we do**
- **the independence of the voluntary and community sector, and in particular of our organization**
- **treating each other and all with whom we work with respect, which includes being open and honest in all communications with them**

January 2010